



Inclusive Excellence Newsletter

Upcoming Events

Hurrah For Humanities

The Frank Ritche Ames Memorial Library will be hosting their Annual Summer Reading Promotion. Check out up to 5 books to take with you for the entire summer break.

CO pop-ups: June 7th-8th Outside the 2nd floor café from 12-1 pm, & June 9th on the South Lawn from 8-10:30 am

UT pop-up: June 6th-9th in the Library from 12-3 pm

Pride

The UT DEI Committee is hosting Julie Benson from Encircle, an LGBTQ+ Youth & Family Resource Center, to discuss healthcare issues facing the LGBTQ+ community.

June 5th in the UT Auditorium 1 (and on Zoom) from 12-1 pm



HURRAH FOR HUMANITIES

Word of the month

This month's word is **Anti-Racism**. Anti-Racism is actively working to change the policies, procedures, beliefs, structures, communication of institutions that perpetuate racism. Follow the link to learn about the 7 hallmarks of an Anti-Racist Institution. [EAB article on anti-racist education institutions link.](#)

Resources

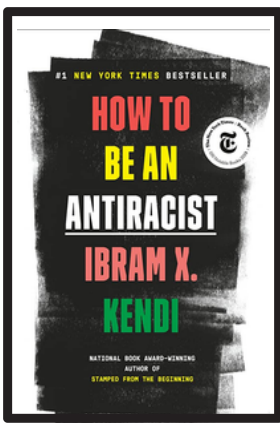
The Office of DEI wants to provide you with some resources to help you learn about and explore the Word of the Month: Anti-Racism.

Books Available in the Frank Ritche Ames Memorial Library:

1. *How to be an AntiRacist* by Ibram X. Kendi
2. *Beyond Skin: Why Representation Matters in Medicine* by Chidiebere Ibe
3. *Heavy* by Kiese Laymon
4. *Caste: The Origins of Our Discontent* by Isabel Wilkerson

Quick Videos:

1. [Institutional Racism in the US explained through a Michael Jackson Song](#) | TRT World | YouTube | 5 min 53
2. [Systemic Racism Explained](#) | Act.tv | YouTube | 4 min 23



UPDATE FROM THE VICE PRESIDENT

JESÚS TREVIÑO, PHD

We are in the middle of undertaking analyses of the 2023 Campus Climate Survey which was completed two weeks ago. The team of Adrian Clark, Hope Falk, Dr. Jennifer Williams, and me are hoping to get the results out to the RVU community as soon as possible.

Thank you so much to all of you who completed the survey (especially students given that you are extremely busy) and to those of you who promoted the project. Thanks to you we achieved a 32% response rate. We appreciate it.



Staff Spotlight

Vanessa Gonzalez

This month the Office of DEI would like to recognize Vanessa Gonzalez for her service to the RVU community. Vanessa has been a custodian with CFM Cleaning Solutions, a sub-contractor of RVU's for 7 years. Vanessa enjoys her work at RVU in particular because of her interactions with students. She noted that students are always saying hello and making her feel welcome. She also enjoys when she is able to support students programming needs when they ask her for items that enhance the logistics of their programs. During the pandemic, Vanessa and her co-workers disinfected the entire building to prevent the spread of COVID and make it safe for everyone returning to the building.

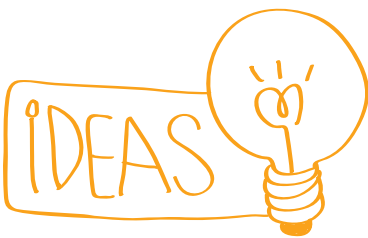
Vanessa has three daughters and is from Ciudad Juarez, Chihuahua, Mexico. She has lived in Denver for 19 years. Please join us in thanking Vanessa for her service to RVU.

Destacado del personal

en español

Vanessa Gonzalez, empleada con CFM Cleaning Solutions (un subcontratista de la Universidad Rocky Vista), tiene siete años en su puesto. Ella observó que los estudiantes son muy amables y le saludan cuando la ven. A ella le encanta apoyar los estudiantes cuando necesitan ayuda con sus programas. Vanessa toma mucho orgullo en su trabajo. Durante el pandémico, Vanessa y varias compañeras de trabajo limpiaron todo el edificio para desinfectar el coronavirus.

Vanessa es madre de tres hijas, nació en Ciudad Juarez, Chihuahua, Mexico, y tiene 19 años de vivir en Denver, Colorado. Estamos agradecidos por todo su trabajo en la Universidad Rocky Vista.



Do you have events you would like to highlight in the Newsletter? Or perhaps a staff or student you would like to see featured in Spotlight? Whatever your idea is we want to hear them. Please email Hope Falk with anything you would like to see in the Newsletter.

KEY DATES

- June is [Pride Month](#) & [Caribbean American Heritage Month](#)
- June 19 | [Juneteenth](#)
- June 21 | [Litha / Summer Solstice](#)

PRIDE
MONTH