



ROCKY VISTA UNIVERSITY
MONTANA COLLEGE OF OSTEOPATHIC MEDICINE
Achieving new heights in medical education

MCOM STRATEGIC PLAN 2023 – 2027

The strategic plan of the Montana College of Osteopathic Medicine is in alignment with the strategic plan of Rocky Vista University.

ACADEMICS

Goals for Student Success, Curricular Excellence, and Research

Objective 1: Matriculate a full cohort of qualified and diverse medical students utilizing a holistic admissions process each year.

Objective 2: Establish an inclusive and safe learning environment modeled in RVU's seven core values and achieve $\geq 90\%$ positive student evaluations on annual campus climate surveys.

Objective 3: Design and deliver an effective curriculum with excellent student learning outcomes to achieve first time pass rates $>$ the national means for COMLEX-USA Level 1 and Level 2 exams.

Objective 4: Deliver compassionate and effective student support services in mental and physical health, academic counseling, and well-being programs to achieve a student attrition rate of less than 9% for each class.

Objective 5: Establish an effective and collaborative Department of Clinical Education to ensure students receive excellent clinical educational experiences and guidance in the 3rd and 4th years with pro-active residency counseling to achieve a residency placement rate of $\geq 98\%$ for the inaugural Class of 2027.

Objective 6: Develop and deliver inter-professional education activities with collaborating healthcare and educational institutions in didactic, simulation, and patient care settings with at least one IPE experience each year.

Objective 7: Encourage and support scholarly activities and research, including OMM and OPP, to produce student scholarly projects (posters, presentations, publications, etc.) of at least 50% of the class size each year.

GROWTH

Goals for Growth and Synergies

- **Objective 1:** Increase clinical rotation opportunities in Montana to 500 slots by 2027.
- **Objective 2:** Identify and work with hospitals in the Mountain West Region to develop new residency programs, focusing on Montana.
- **Objective 3:** Support and provide existing residency programs in the Mountain West Region with osteopathic education, research, and faculty development resources and assistance at least twice each year.
- **Objective 4:** Establish and support a successful Masters in Biomedical Sciences program by 2025 with at least 15 matriculants per year with $\geq 90\%$ completion rates.
- **Objective 5:** Establish cooperative programs to enhance medical education and training opportunities with community partners (eg. EMS, police, etc.) to deliver at least one collaborative event or project each year.
- **Objective 6:** Develop educational and research collaborations with other institutes of higher learning.
- **Objective 7:** Establish community support or educational pathway programs (eg. Young Doctors Program, Pre-Med Academy, historically underserved groups in medicine, etc.) by 2025 and administer every year thereafter.

LEADERSHIP

Goals for Organizational Effectiveness and Institutional Recognition

- **Objective 1:** Hire all necessary faculty and staff to effectively deliver the MCOM curriculum.
- **Objective 2:** Establish faculty and staff development programming and deliver at least two development sessions each semester.
- **Objective 3:** Establish a diverse and inclusive campus culture and productive work environment modeled in RVU's seven core values and achieve $\geq 90\%$ positive evaluations on annual employee campus climate surveys.
- **Objective 4:** Foster and support an active student government that will regularly communicate with administration and participate in decision making to improve the quality of the curriculum and student life at MCOM.
- **Objective 5:** Track progress of all strategic plan objectives with a report at the end of each semester.
- **Objective 6:** Serve the community with compassion, integrity, and excellence by supporting and participating in community events at least four times each year.
- **Objective 7:** Participate in advocacy efforts at the local, state, or national events at least twice every year.