



# 2023-2028 RVUCOM Strategic Plan



## College of Osteopathic Medicine

### **RVUCOM Mission Statement**

To educate and inspire students to become highly competent osteopathic physicians and lifelong learners prepared to meet the diverse healthcare needs of tomorrow through compassionate service, relevant research, and innovative education.

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### **RVUCOM Vision Statement**

To establish RVUCOM as a premier educational program providing excellent osteopathic physicians in the Mountain West.

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### **RVUCOM Values**

RVUCOM adopts the RVU Institutional values: Collegiality, Compassion, Diversity, Equity, Excellence, Inclusivity, Integrity, and Service.

# Academic Excellence



## Goal Statement



Educate highly competent osteopathic physicians who are dedicated to academic excellence, integrity, and compassionate service.

## Overview



RVUCOM promotes an educational model that provides an opportunity for success to its students and graduates by a) providing access to quality educators, clinicians, and researchers; b) the promotion of active learning by its students; c) the encouragement of individual responsibility.

RVUCOM strives to provide a curriculum and learning environment that will integrate a strong foundation of medical knowledge and compassionate healthcare delivery with the professional, cultural, and ethical traits desired in its students and graduates.

## Objectives



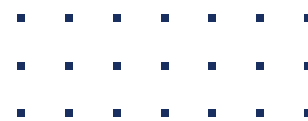
1. Design, develop, and deliver exceptional, innovative, and effective curricular student learning experiences.
2. Graduate students of the highest academic quality.

## Measureable Outcomes



- 1.a. Annual second- and fourth-year student survey participation rates of  $\geq 80\%$ .
- 2.a. Meet or exceed national first-time pass rates on COMLEX I and COMLEX II annually.
2. b. Maintain annual GME placement rates  $\geq 96\%$ .
- 2.c Meet or exceed discipline domain means on COMLEX Level II annually.
- 2.d Achieve attrition rates  $\leq 8\%$  for each COM cohort (5 years).

# Clinical Excellence



## Goal Statement



Graduate clinically competent osteopathic physicians, who provide superior care with compassion, professionalism, and respect for all people.

## Overview



RVUCOM strives to graduate osteopathic physicians who are prepared to enter and succeed in all areas or disciplines of graduate medical education.

## Objectives



1. Incorporate clinical teaching, learning, and assessment across the entire medical educational experience.
2. Develop, model, and review professional behavior and interactions in all four years of the medical curriculum.
3. Increase student externships in residency programs.
4. Increase student support in the residency application and match processes.
5. Cultivate lasting partnerships to facilitate student learning opportunities.

## Measurable Outcomes



- 1.a Provide the opportunity for all OMS I and II students to have a clinical experience in the RVU Clinic by AY26.
- 1.b  $\geq 90\%$  of preceptors reporting that OMS III students are prepared to begin their OMS IV year before the conclusion of their OMS III year.
- 2.a Include student professionalism competency progression across core clerkships in the Medical Student Performance Evaluations (MSPE) during AY24.
- 3.a 95% of OMS III students have at least four clinical clerkships in a residency program by AY28.
- 4.a Offer at least 2 individual sessions with each OMSIII and OMSIV with a clinical career advisor by 2028.
- 5.a Ensure that 80% of core clinical clerkships for OMS III students occur at their clinical core site by AY25.

# RVUCOM Community



## Goal Statement



Foster a welcoming, inclusive, and equitable culture of holistic support through engagement and mentorship within our RVU community.

## Overview



RVUCOM strives to prepare physicians dedicated to identifying areas of structural and sociopolitical imbalance of healthcare delivery, improving access to quality, competent, and timely healthcare for all, with an emphasis on developing primary care physicians to improve medical access for at-risk and rural populations, provide public service and advance public health.

## Objectives



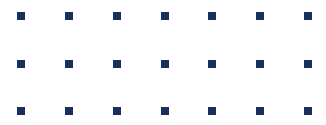
1. Provide and promote mental health and well-being initiatives for the RVUCOM student community.
2. Attract and retain an RVUCOM community of students and employees that represents and reflects a diverse world.
3. Increase mentorship and partnership opportunities between faculty, staff, and students.
4. Create an experience where all individuals feel represented, safe, and learn how best to serve their communities by increasing Diversity, Equity, Inclusion, and Belonging (DEIB) training, implementation, and engagement.
5. Continue to foster professionalism within the RVU community.

## Measurable Outcomes



- 1.a. Student Affairs to conduct annual needs assessment and utilization review for RVUCOM students to gain baseline data by AY25.
- 2.a. Increase pipeline programs with institutions that have URiM student populations by an additional 10 in 5 years.
- 2.b. Increase underrepresented COM faculty and staff by 2% by AY28.
- 3.a. Implement a mentorship program where each incoming student has the opportunity to connect with faculty and community physicians by AY25.
- 4.a. Complete review of RVUCOM curriculum to identify DEI related components by AY25.
- 4.B. Increase DEI focused curricular components related to the delivery of healthcare by 10% by AY28
- 5.a. Identify a process and methodology for defining and tracking professionalism by AY26.

# Research and Scholarly Activity



## Goal Statement



Inspire and support students, faculty, and staff to actively conduct research that supports the osteopathic medical community, advances medical education, investigates foundational science, and promotes improved health.

## Overview



RVUCOM promotes the advancement and distribution of medical knowledge through its support of research and scholarly activity by its faculty, staff, and students.

## Objectives



1. Increase the number of mentorship opportunities for students to pursue intramural and extramural research.
2. Use RVUCOM research and scholarly activity to inform and improve the core curriculum.
3. Produce high-quality scholarly work of all kinds, including basic, clinical, osteopathic, translational, and educational research.

## Measurable Outcomes



- 1.a. Increase the number of RVUCOM students and faculty participating in the research process by 10% over 5 years.
- 2.a. Increase the number of CQI and educational projects by 10% in the next 5 years
- 3.a. Increase the number of peer-reviewed publications produced by the RVUCOM community by 10% over 5 years.