



# Inclusive Excellence Newsletter

## Resources

The Office of DEI wants to provide you with some resources to help you learn about and explore the Word of the Month: Inclusivity

### Quick Videos:

- 1) [Inclusion Makes the World More Vibrant](#) | Uniting (Australian Non-Profit) | 3-minutes
- 2) [Creating Inclusive Workplaces for All](#) | Catarina Rivera | TEDxRolandPark | 12-minutes

### LinkedIn Learning:

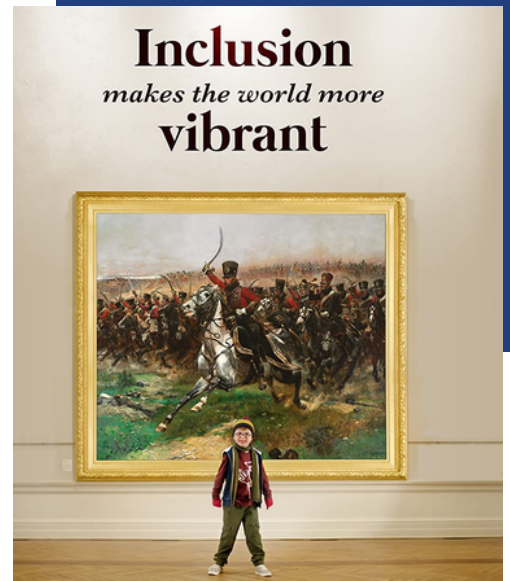
There are a plethora of courses and learning paths about DEI available through LinkedIn Learning. Below are a few suggestions to get you started.

- 1) [Create an Inclusive Work Culture](#) | 6 sections | 3hr 39m total
- 2) [Inclusion During Difficult Times](#) | 1 section | 37 min

### Employee Resource Groups:

ERG's are a voluntary groups of employees who come together to provide social support. These types of groups assist in the retention of employees and are designed to support, mentor, and celebrate ERG members including those from culturally-rich yet underrepresented groups (e.g. race, ethnicity, gender, sexual orientation, religion, disability).

- If you are interested in forming a group you can submit an application [here](#).



## Word of the month



This month we will be discussing the term 'Inclusivity.'

RVU defines inclusivity as the dynamic process of creating a welcoming environment that increases awareness, knowledge, and empathetic understanding to enable individuals with diverse backgrounds, abilities, insights, and experiences to interact in an open, fair, respectful, equitable, and collaborative fashion.

What can RVU do to become a more inclusive institution? We want to know what programs and initiatives you would like to see. Please email us with any suggestions you have.



# UPDATES FROM THE VICE PRESIDENT

## JESÚS TREVIÑO, PHD

With respect to the RVU medical school curricula and Inclusive Excellence, it is important to embed Diversity, Equity, and Inclusion (DEI) into class content with the goal of preparing healthcare professionals to successfully work with diverse patients. Two weeks ago, I had the opportunity to participate in a very insightful workshop presentation sponsored by the RVU Faculty Development Program on the topic of diversifying the curriculum.

The workshop, presented by Dr. Jacqueline Powell, Associate Professor of Physiology and Dr. Rachel Linger, Associate Professor of Pharmacology, was titled: "Diversity, Equity, and Inclusion in the Medical Curricula: The Rationale and Approach to Faculty Implementation". The presenters offered some great strategies for faculty to consider in the process of diversifying their course content. The workshop was based on the presenter's new book (coming soon) on diversifying the curriculum. A recording of the workshop can be found here. I encourage all faculty to review the recording.

Thanks to Dr. Kelli Glaser and Dr. Amberly Reynolds, Director of the RVU Faculty Development Program for sponsoring the webinar.



## Upcoming Events

- May 9 | Art Exhibit Reception, 5:00-7:00 pm on the 2nd floor of the CO campus
- May 12-13 | Utah Commencement
- May 17 | The Pediatrics Club in putting on a craft fair for the patients at Children's Hospital Colorado from 2:00 - 4:00 pm | Contact Rachael.Martino@co.rvu.edu for details
- May 19-20 | Colorado Commencement

## Staff Spotlight

*Kassandra Carreon*

This month, the Office of DEI would like to recognize, Kassandra Carreon, Administration Assistant in the Office of Student Affairs, for their support in furthering DEI efforts on the Utah campus. Kassandra recently took on a leadership role and led a student workshop on the benefits of diversity when leading organizations.

Kassandra was born in Iowa City, IA and is the oldest of 3 children. Her parents immigrated to the US from Durango, Mexico and she enjoys being able to travel back and forth between the two countries. Kassandra enjoys spending time with her family, traveling, and watching the latest reality TV show.

She has lived in St. George, UT for the last 21 years and worked at RVU for the past 1.5 years. Kassandra works actively to promote inclusivity throughout the RVU and St. George community by organizing events and volunteering. Her favorite part of her job at RVU is being able to be a part of the students' journey during their time in medical school.

*"I help with orientation and graduation which allows me to be a part of their journey from their first to last days at RVU. Being able to see them accomplish their dream of being a doctor is so amazing!"*

Please join us in thanking Kassandra for her leadership in furthering DEI efforts at RVU.

## KEY DATES

- May is Mental Health Awareness, Jewish American Heritage, & [Asian-America Pacific Islander Heritage Month](#)
  - Follow the link to see student and faculty/staff statements about AAPI Heritage Month
- May 1 | [Beltane](#)
- May 17 | [International Day Against Homophobia, Transphobia, and Biphobia](#)
- May 21 | [World Day for Cultural Diversity for Dialogue & Development](#)
- May 28 | [Ascension of Baha'u'llah](#)

