



# 2023-2027 MCOM STRATEGIC PLAN

THE STRATEGIC PLAN OF THE MONTANA COLLEGE OF OSTEOPATHIC MEDICINE IS  
IN ALIGNMENT WITH THE STRATEGIC PLAN OF ROCKY VISTA UNIVERSITY.

# Academics



## Goals for Student Success, Curricular Excellence, and Research

**Objective 1:** Matriculate a full cohort of qualified and diverse medical students utilizing a holistic admissions process each year.

**Objective 2:** Establish an inclusive and safe learning environment modeled in RVU's nine core values and achieve > 90% positive student evaluations on annual campus climate surveys.

**Objective 3:** Design and deliver an effective curriculum with excellent student learning outcomes to achieve first-time pass rates > the national means for COMLEX-USA Level 1 and Level 2 exams.

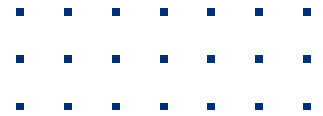
**Objective 4:** Achieve a student attrition rate of less than 9% for each class by delivering compassionate and effective student support services in mental and physical health, academic counseling, and well-being programs.

**Objective 5:** Establish an effective and collaborative Department of Clinical Education to ensure students receive excellent clinical educational experiences and guidance in the 3rd and 4th years with pro-active residency counseling to achieve a residency placement rate of > 98% for the inaugural Class of 2027.

**Objective 6:** Develop and deliver inter-professional education activities with collaborating healthcare and educational institutions in didactic, simulation, and patient care settings with at least one IPE experience each year.

**Objective 7:** Encourage and support scholarly activities and research, including OMM and OPP, to produce student scholarly projects (posters, presentations, publications, etc.) of at least 50% of the class size each year.

# Growth



## Goals for Growth and Synergies

**Objective 1:** Increase clinical rotation opportunities in Montana to 1,500 slots by 2027.

**Objective 2:** Identify and work with hospitals in the Mountain West Region to develop new residency programs, focusing on Montana.

**Objective 3:** Support and provide existing residency programs in the Mountain West Region with osteopathic education, research, and faculty development resources and assistance at least twice each year.

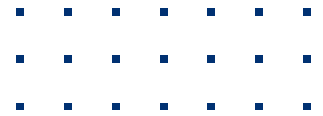
**Objective 4:** Establish and support a successful Master of Medical Sciences program by 2025 with at least 15 matriculants per year with > 90% completion rates.

**Objective 5:** Establish cooperative programs to enhance medical education and training opportunities with community partners (eg. EMS, police, etc.) to deliver at least one collaborative event or project each year.

**Objective 6:** Develop educational and research collaborations with other institutes of higher learning.

**Objective 7:** Establish community support or educational pathway programs(eg. Young Doctors Program, Pre-Med Academy, historically underserved groups in medicine, etc.) by 2025 and administer every year thereafter.

# Leadership



## Goals for Organizational Effectiveness and Institutional Recognition

**Objective 1:** Hire all necessary faculty and staff to effectively deliver the MCOM curriculum.

**Objective 2:** Establish faculty and staff development programming and deliver at least two development sessions each semester.

**Objective 3:** Establish a diverse and inclusive campus culture and productive work environment modeled in RVU's nine core values and achieve > 80% participation rate on annual employee campus climate surveys.

**Objective 4:** Foster and support an active student government that will regularly communicate with administration and participate in decision making to improve the quality of the curriculum and student life at MCOM.

**Objective 5:** Track progress of all strategic plan objectives with a report at the end of each academic year.

**Objective 6:** Serve the community with compassion, integrity, and excellence by supporting and participating in community events at least four times each year.

**Objective 7:** Participate in advocacy efforts at the local, state, or national events at least twice every year.