

# DRUG FREE SCHOOLS AND COMMUNITIES ACT

Biennial Review - June 2024

BY LAURA DEMENT Senior Compliance Manager

## RVU Biennial Review of Drug and Alcohol Abuse Prevention Program – June 2024

The Drug-Free Schools and Campuses Regulations (345 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) and H.R. 3614 require an institution of higher education (IHE) such as Rocky Vista University (RVU) to certify implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by RVU students and employees both on its premises and as a part of any of its activities. At a minimum each institution of higher education must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or student; and
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

The law further requires that the institution conduct a biennial review of its program with the following objectives:

- Determining the effectiveness of the policy and implementing changes to the alcohol and other drug programs if they are needed; and
- To ensure that the sanctions developed are enforced consistently.

The biennial review must also include determinations as to:

- The number of drug and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials;
- The number and type of sanctions the IHE's impose on students or employees as a result of such violations and fatalities.

RVU acknowledges its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act and authorized an administrative review to be conducted to determine if the college is fulfilling the requirements of the previously mentioned Federal Regulations. In addition, RVU uses the Part 86, Drug-Free Schools and Campuses Regulations Compliance Checklist, and it follows this review.

### Alcohol or Drug Incident Reports for Students and Staff AY 2022-2023 and 2023-2024

YEAR	INCIDENTS IN WORKPLACE (EMPLOYEES)	INCIDENTS ON CAMPUS (STUDENTS)	OUTCOME
2022-23	0	0	N/A
2023-24	0	0	N/A

#### **RVU DRUG-FREE SCHOOLS AND COMMUNITIES ACT POLICY NOTIFICATION**

The Policy Notice is sent annually to all students and employees in accordance with the Drug-Free Schools and Communities Act Amendments of 1989. The policy is specific to each campus based upon its state location and can be found prominently on our website at: <a href="https://www.rvu.edu/annual-notification-drug-free-schools-and-communities-act/">https://www.rvu.edu/annual-notification-drug-free-schools-and-communities-act/</a>

RVU complies with all federal and state regulations pertaining to the abuse of alcohol and drugs, including the Drug-Free Schools and Communities Act Amendments of 1989. Accordingly, RVU requires all employees, and all students (regardless of the length of the student's program of study), to be aware of and comply with the following:

#### **Standards of Conduct:**

RVU prohibits the unlawful possession, use, or distribution of drugs and alcohol by students and employees on RVU's property or as part of RVU's programs and activities. RVU also prohibits any individual from being under the influence of any alcohol or drugs (regardless of whether the use is lawful) while on campus or while participating in any of RVU's programs or activities.

#### Sanctions:

RVU will impose sanctions on students and employees who violate the Standards of Conduct set forth in the Policy. Students and employees who are found responsible for violating the Standards of Conduct will be subject to sanctions up to and including dismissal from enrollment at RVU, termination of employment, and/or referral for prosecution. Sanctions may also include the completion of an appropriate rehabilitation program. For more information regarding local and state criminal prosecution for the unlawful possession or distribution of alcohol and illicit drugs and the criminal penalties related thereto, please see the States of Colorado, Utah, and Montana penalties listed on the annual notifications at: <a href="https://www.rvu.edu/about/title-ix/">https://www.rvu.edu/about/title-ix/</a>

For more information regarding legal sanctions for violations of federal law, please see <a href="https://www.deadiversion.usdoj.gov/21cfr/21usc/">https://www.deadiversion.usdoj.gov/21cfr/21usc/</a> and <a href="https://www.dea.gov/druginfo/factshets.shtml">https://www.dea.gov/druginfo/factshets.shtml</a>.

#### **Prevention and Resources:**

For information regarding alcohol and drug abuse prevention and other resources, please visit:

- Prevention: https://www.samhsa.gov/about-us/strategic-initiatives
- Resources: http://www.bhddh.ri.gov/sections/link and resource.php
- Alcohol Fact Sheets: https://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm
- Drug Fact Sheet: https://www.dea.gov/druginfo/factsheets.shtml

#### **Health Risks:**

The abuse of alcohol and illicit drugs can cause physical and mental injury, and some injury may be severe enough to cause death. The abuse of alcohol and illicit drugs can also negatively impact the body in many ways, including, but not limited to, creating an increased risk of cancer, cardiovascular disease, liver and kidney failure, hypertension, depression, immune and reproductive functions, and many other health problems.

\*Please see the attached Part 86, Drug-Free Schools and Campuses Regulations Compliance Checklist

## Part 86, Drug-Free Schools and Campuses Regulations Compliance Checklist

<ol> <li>Does the institution maintain a copy of its drug prevention program? Yes  No r If yes, where is it located? DynamicPolicy Repository, Website - Campus Safety and Security Webpage</li> <li>Does the institution provide annually to each employee and each student, who is taking one or more classes for any type of academic credit except for continuing education units, written materials that adequately describe and contain the following?         <ol> <li>Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as a part of its activities</li></ol></li></ol>		,	$\mathcal{E}$	1 8	1	
type of academic credit except for continuing education units, written materials that adequately describe and contain the following?  a. Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as a part of its activities  Students: Yes Nor Staff and Faculty: Yes Nor  b. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol Students: Yes Nor Staff and Faculty: Yes Nor  c. A description of applicable legal sanctions under local, state, or federal law Students: Yes Nor Staff and Faculty: Yes Nor  d. A description of applicable counseling, treatment, or rehabilitation or re-entry programs Students: Yes Nor Staff and Faculty: Yes Nor  e. A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions  Students: Yes Nor Staff and Faculty: Yes Nor  3. Are the above materials distributed to students in one of the following ways?  a. Emailed to each student (separately or included in another mailing) Yes Nor  b. Through campus post offices boxes  Yes No   c. Class schedules which are mailed to each student  Yes No   d. During freshman orientation  N/A  Yes No  e. During new student orientation	1.					
on its property or as a part of its activities  Students: Yes No Staff and Faculty: Yes No Staff and Faculty: Yes No Staff and Faculty: Yes No F  b. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol Students: Yes No F  c. A description of applicable legal sanctions under local, state, or federal law Students: Yes No F  d. A description of applicable counseling, treatment, or rehabilitation or re-entry programs  Students: Yes No F  staff and Faculty: Yes No F  e. A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions  Students: Yes No F  Staff and Faculty: Yes No F  No F  3. Are the above materials distributed to students in one of the following ways?  a. Emailed to each student (separately or included in another mailing) Yes No F  b. Through campus post offices boxes  Yes F No C  c. Class schedules which are mailed to each student  Yes F No C  d. During freshman orientation  No F  c. During new student orientation	2.	type o	of academic credit excep	7 1 7		•
Students: Yes No F Staff and Faculty: Yes No F  b. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol Students: Yes No F Staff and Faculty: Yes No F  c. A description of applicable legal sanctions under local, state, or federal law Students: Yes No F Staff and Faculty: Yes No F  d. A description of applicable counseling, treatment, or rehabilitation or re-entry programs Students: Yes No F Staff and Faculty: Yes No F  e. A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions Students: Yes No F Staff and Faculty: Yes No F  3. Are the above materials distributed to students in one of the following ways?  a. Emailed to each student (separately or included in another mailing) Yes No F  b. Through campus post offices boxes Yes F No  d. During freshman orientation  - N/A  Yes F No  e. During new student orientation		a.			possession, use, or distribution	on of illicit drugs and alcohol
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Students: Yes No r Staff and Faculty: Yes No r  d. A description of applicable counseling, treatment, or rehabilitation or re-entry programs Students: Yes No r Staff and Faculty: Yes No r  e. A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions Students: Yes No r Staff and Faculty: Yes No r  3. Are the above materials distributed to students in one of the following ways?  a. Emailed to each student (separately or included in another mailing) Yes No r  b. Through campus post offices boxes Yes r No d  c. Class schedules which are mailed to each student Yes r No d  d. During freshman orientation - N/A Yes r No		b.	_			
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Yes No  C. Class schedules which are mailed to each student Yes No  d. During freshman orientation - N/A Yes No  e. During new student orientation			Emailed to each studen	t (separately or includ		
Yes ► No ■  d. During freshman orientation  - N/A  Yes ► No  e. During new student orientation		b.		offices boxes		
- N/A Yes ► No  e. During new student orientation		c.		are mailed to each stu	dent	
		d.	-N/A	tation		
		e.		entation		

	i. In another manner (describe) Emailed to every student annually in October	
4.	Does the means of distribution provide reasonable assurance that each student receives No r	eives the materials annually
5.	Does the institution's distribution plan make provisions for providing these material some date after the initial distribution? Yes No	als to students who enroll a
6.	Are the above materials distributed to staff and faculty in one of the following way	vs?
	a. Mailed Staff: Yes  No Faculty: Yes	
	b. Through campus post office boxes  Staff: Yes No Faculty: Yes No	
	c. During new employee orientation Staff: Yes  No Faculty: Yes  No	
	d. In another manner (describe) Emailed to every faculty and staff member annually in Oc	ctober.
7.	Does the means of distribution provide reasonable assurance that each staff and factorize the materials annually?  Staff: Yes No Faculty: Yes No Faculty: Yes	ulty member
8.	Does the institution's distribution plan make provisions for providing these material are hired after the initial distribution?  Staff: Yes No Faculty: Yes No Faculty:	als to staff and faculty who
9.	In what ways does the institution conduct biennial reviews of its drug prevention peffectiveness, implement necessary changes, and ensure that disciplinary sanctions	are enforced? N/A
	a. Conduct student alcohol and drug use survey Yes  No	Not necessary, as no drug or alcohol abuse reports have been
	b. Conduct opinion survey of its students, staff, and faculty Students: Yes No Staff and Faculty: Yes No F	made over the last three years. Security Dept. keeps statistics
	c. Evaluate comments obtained from a suggestion box Students: Yes No Staff and Faculty: Yes No F	for Annual Security Report, so those statistics are checked.
	d. Conduct focus groups Students: Yes  No Staff and Faculty: Yes  No	Biennial Review occur every two years in even years

10. Who is responsible for conducting these biennial reviews? The Institutional Compliance Manager

11. If requested, has the institution made available, to the Secretary and the public, a copy of each requested item in the drug prevention program and the results of the biennial review? Yes Not Requested

12. Where is the biennial review documentation located?

Name: DynamicPolicy Repository; RVU Website - Campus Safety and Security Webpage

Title: Drug-Free Schools and Communities Act Biennial Review

Department: Institutional Effectiveness and Compliance

Phone: **720-874-2481** E-mail: ldement@rvu.edu

13. Comments: RVU is a post-graduate level medical institution of higher learning.

# Montana Campus Drug and Alcohol Reports – per Annual Security Report

Liquor, Drug & Weapons	Year	On Campus	Non Campus	Public Property	Total
	MT Campus				
Liquor Law Arrest	Opened in				
	2023	0	0	0	0
Liquor Law Disciplinary Referrals					
	2023	0	0	0	0
Drug Violation Arrest					
	2023	0	0	0	0
Drug Violations Disciplinary Referrals					
Referruis	2023	0	0	0	0

# Colorado Campus Drug and Alcohol Reports – per Annual Security Report

Liquor, Drug & Weapons	Year	On Campus	Non Campus	Public Property	Total
	2021	0	0	0	0
Liquor Law Arrest	2022	0	0	0	0
	2023	0	0	0	0
	2021	0	0	0	0
Liquor Law Disciplinary Referrals	2022	0	0	0	0
Referrals	2023	0	0	0	0
	2021	0	0	0	0
Drug Violation Arrest	2022	0	0	0	0
	2023	0	0	0	0
	2021	0	0	0	0
Drug Violations Disciplinary Referrals	2022	0	0	0	0
Referrals	2023	0	0	0	0

# **Utah Campus Drug and Alcohol Reports – per Annual Security Report**

Liquor, Drug & Weapons	Year	On Campus	Non Campus	Public Property	Total
	2021	0	0	0	0
Liquor Law Arrest	2022	0	0	0	0
	2023	0	0	0	0
	2021	0	0	0	0
Liquor Law Disciplinary Referrals	2022	0	0	0	0
	2023	0	0	0	0
	2021	0	0	0	0
Drug Violation Arrest	2022	0	0	0	0
	2023	0	0	0	0
	2021	0	0	0	0
Drug Violations Disciplinary Referrals	2022	0	0	0	0
Referrals	2023	0	0	0	0

# **Drug and Alcohol Prevention Activities**

(programs to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees on school premises or as part of any of its activities)

Over the past couple of years (since last Biennial Report of June 2022), the following activities and tasks have taken place:

- Annual notification of CO, MT, and UT Campus Drugs and Alcohol Policies goes out via email to all students and all employees in October.
- Current publications/articles on prevention and treatment of drug and alcohol use disorders are sent out to all medical students in October.
- Policies were revised on drug testing/screening for both employees and students.
- Title IX training modules contain content around the role of alcohol and substance abuse and the inability to consent when impaired.
- Increased Mental Health and Wellness staff on all three campuses in order to be available to those who may need assistance with drug or alcohol abuse.