



Hazing Complaint Form

Rocky Vista University is committed to ensuring a safe learning environment that supports the dignity of all members of RVU and its community. RVU does not allow hazing of any kind in its programs or activities in compliance with the Department of Congress' [Stop Campus Hazing Act H.R. 5646](#).

Hazing shall be reported immediately to the Office of Student Affairs, the Department of Campus Safety, or the Compliance Office through the University's established complaints processes and systems. This includes complaints filed through the EthicsPoint reporting system if you so choose at: <http://rvu.ethicspoint.com>. RVU will investigate all reports thoroughly and in a timely manner while ensuring the confidentiality of those involved to the fullest possible extent.

Anonymity: This complaint form may be submitted anonymously. The reporter is encouraged to provide any information related to the report in order to facilitate an investigation into the reported conduct. Legal and regulatory obligations may require the University to take some action once it is informed that hazing misconduct may be occurring. Not having the identity of the reporter may limit the ability to respond fully to the incident and may limit the ability to discipline the respondent.

Confidentiality: Legal and regulatory obligations may require the university to take some action once it is informed that misconduct may be occurring. Although the confidentiality of the information received and the privacy of the individuals involved cannot be guaranteed, confidentiality and privacy will be protected to as great an extent as is possible. The expressed wishes of the complainant regarding confidentiality will be considered in the context of the university's legal obligation to act upon the charge and the right of the charged party to be informed concerning the charge. Honoring the request may limit the ability to respond fully to the incident and may limit the ability to discipline the respondent.

Complainant's Name: _____ **Phone:** _____

Email: _____

☐ I request this report and my identity to remain confidential. I understand that the confidentiality of all participants will be maintained to the fullest extent possible, but the University must weigh this request against its obligation to provide a safe, anti-hazing environment for all of its students and employees, and will evaluate my request in accordance with the University's Anti-Hazing Policy found at: policies.rvu.edu.

*Please note that if you fail to provide identifying information about yourself, the University's investigation and response may be impeded.

Respondent's (Accused) Name: _____

Phone and/or Email (if known): _____

Date(s) of Alleged Violation(s): _____



Description of Incident(s): *(please use size 12 font – text box will expand)*

Witness(es) to Incident: *(include name, phone, email if possible)*

Please include any other information and/or evidence that can be helpful if it is decided an investigation needs to take place.

- ☐ I Request an Investigation Take Place by the Office of Compliance
- ☐ I Request an Informal Conciliation/Resolution Process Agreed Upon by Both Parties (or)
- ☐ I Request Supportive Measures Only At This Time, But I Do Not Waive My Right to a Grievance Process Later

PLEASE SIGN AND AN INTAKE AND CONSULTATION WILL TAKE PLACE WITH THE COMPLIANCE OFFICE

Complainant Signature

Date

To be Filed with:

The Compliance Office at: compliance@rvu.edu or calling 720-874-2481

If there is a potential or actual conflict of interest with the Compliance Office:

- Complaints from Students, Dr. Ashley Farmer-Hanson, Associate Dean for Student Affairs:
afarmerhanson@rvu.edu
- Complaints from Employees, Ms. Kat Abernathy, VP of Human Resources:
kabernathy@rvu.edu

Compliance Office Signature (After Intake)

Date