



## **RVU INFORMAL SEXUAL HARASSMENT OR SEXUAL DISCRIMINATION REQUEST FOR INVESTIGATION**

This form is only for allegations of Sexual Discrimination or Sexual Harassment other than Sexual Violence. For Requests for Investigation regarding Sexual Violence, refer to the RVU Sexual Violence Request for Investigation form.

As defined in the RVU Sexual Misconduct Policy and Investigation Procedures, **Sexual Discrimination** includes but is not limited to circumstances when an employee or student suffers an adverse employment or academic consequence (such as denial or loss of employment or academic opportunities or status, reductions in pay or grades) on the basis of sex or sexual orientation.

As defined in the RVU Sexual Misconduct Policy and Investigation Procedures, **Sexual Harassment** constitutes a form of prohibited sexual discrimination and is defined as unwelcome conduct (verbal or physical) that unreasonably interferes with an employee's or student's work or academic performance or creates an intimidating or hostile work or educational environment on the basis of an employee's or student's sex or sexual orientation, and/or which is directed at, or made because of, an individual's sex or sexual orientation.

If you have questions, consult the RVU Sexual Misconduct Policy and Investigation Procedures or contact the Title IX Coordinator, Ms. Laura Dement, 720-874-2481, [ldement@rvu.edu](mailto:ldement@rvu.edu), President's Suite, Room PR-104.

### **To be Filed with:**

- RVU Title IX Coordinator, Laura Dement, 720-874-2481, [ldement@rvu.edu](mailto:ldement@rvu.edu), President's Suite, Room PR-104.

### **If the Title IX Coordinator is not available, or there is a potential conflict of interest with the Title IX Coordinator:**

- Deputy Title IX Coordinators for Students, [aschlueter@rvu.edu](mailto:aschlueter@rvu.edu) (CO campus); [droos@rvu.edu](mailto:droos@rvu.edu) (UT)
- Deputy Title IX Coordinator for Employees, [jarmstrong@rvu.edu](mailto:jarmstrong@rvu.edu) , Director of Human Resources

<b>Name*:</b>		<b>Address:</b>		<b>Primary Telephone #:</b>	
<b>Relationship to RVU:</b>	<input type="checkbox"/> Student	<input type="checkbox"/> Employee	<input type="checkbox"/> Other: _____		
<b>Email:</b>				<b>Alternative Telephone #:</b>	
<input type="checkbox"/> I request this report and my identity to remain confidential. I understand that the confidentiality of all participants will be maintained to the fullest extent possible, but University must weigh this request against its obligation to provide a safe, non-discriminatory environment for all of its students and employees, and will evaluate my request in accordance with the University's Sexual Misconduct Policy and Investigation Procedures.					
*Please note that if you fail to provide identifying information about yourself, the University's investigation and response will be impeded.					
<b>Date(s) of Alleged Sexual Harassment or Sexual Discrimination Action(s)</b>					
<b>Describe the sexual harassment or sexual discrimination incident(s) that allegedly occurred (include name and other identifying information about the person(s) you believe committed the sexual harassment or sexual discrimination).</b>					

	<b>Additional Information Attached</b>
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<b>Complainant's Signature</b>		<b>Date</b>	
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<b>Title IX Coordinator Signature</b>		<b>Date Received</b>	
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